



## Appendix 3

### Equality impact assessment summary report for Local Flood Risk Management Strategy 2016 - 2026

Please complete this summary, which will be used to publish the results of your impact assessment on the County Council's website.

**Date of assessment:** 25 July 2016

**Manager(s) name:** Nick Claxton **Role:** Team Manager – Flood Risk Management

**Proposal, project, service, strategy or policy, that was impact assessed:**

The draft Local Flood Risk Management Strategy 2016 - 2026

**Summary of findings:**

The Equality Impact Assessment (EqIA) for the Local Flood Risk Management Strategy (LFRMS) 2016 – 2026 is an update to the EqIA undertaken for the LFRMS 2013 – 2016.

The update was informed by the outcomes of the public consultation on the draft LFRMS 2016 – 2026 in spring 2016, as well as the findings of the previous assessment. The key concern raised during the public consultation was that the flood risk in rural communities may not be given the same level of attention as urban areas. Amendments were made to the post-consultation draft of the LFRMS 2016 – 2026 to address this interpretation.

The key aims of the LFRMS 2016 – 2026 are to target resources at the highest flood risk, and to prevent increases in flood risk by inappropriate development. This is supported by an Assessment of Local Flood Risk, which prioritises flood risk activities by identifying areas at greatest flood risk, and where a high number of vulnerable people are affected.

Overall, the EqIA update of the LFRMS 2016 – 2026 was deemed to have had no significant change in impact on equality groups.

**Summary of recommendations and key points of action plan:**

The recommendations of the EqIA update are as follows:

- To ensure the delivery of strategy policies is prioritised according to the greatest benefit gained (which will include resource considerations).
- To monitor the implementation of the strategy, and review when appropriate.

No significant issues were identified in the EqIA of the LFRMS 2013 – 2016, or the update for the LFRMS 2016 – 2026. As such, the key points of the action plan are to review the impacts of the strategy after one year, and to continue to consider the impacts on people with protected characteristics when undertaking the LLFA duties.

**Groups that this project or service will impact upon**

The strategy will be applied across the whole county, and as such all groups will be impacted upon. The strategy will neither directly nor indirectly discriminate against anyone with a protected characteristic. As the aim of the strategy is to manage flood risk, and to restrict the food risk impacts of inappropriate development, any impact is likely to be positive.

	Positive	Negative
<b>Age</b>		
<b>Disability</b>		
<b>Ethnicity</b>		
<b>Gender/Transgender</b>		
<b>Marital Status/Civil Partnership</b>		
<b>Pregnancy and Maternity</b>		
<b>Religion/Belief</b>		
<b>Sexual Orientation</b>		
<b>Other (carers, literacy, health, rurality, poverty)</b>		
<b>All</b>	x	